

JOB TITLE: Mission Hills Association Director
DEPARTMENT: Mission Hills Association
DIRECT REPORT: Lead Pastor
POSITION STATUS: Full-Time
HOURS: 40 hours per week

WHY WE'RE LOOKING:

This role is responsible for building and leading a ministry department that supports healthy pastors to lead healthy churches who are rooted in their purpose, focused on their mission, and growing in their impact.

WHAT YOU'LL NEED:

- Education and/or experience that have prepared you for this role
- Commitment to our purpose: we exist because God loves the world and wants them to know it (John 3:16)
- Commitment to our mission: we help people become like Jesus and join him on mission. (Mat 28:19-20)
- Commitment to our vision: we're working towards reaching everyone on the Front Range of Colorado with the good news of Jesus
- Commitment to our core values: we're a crazy generous, daringly creative, intentionally improving, Bible-driven, kingdom-minded, tribe
- Agreement with our doctrinal statement (nothing radical here, we're a Bible-driven church that's part of Converge Worldwide)
- Culturally adept; ability to understand and connect effectively across ethnic, religious, demographic and regional (Colorado in particular) segments
- Ability to:
 - Cast vision and develop strategies to achieve
 - Lead and influence others
 - Recruit, train and mobilize leaders
 - Manage budget and departmental operations

WHAT YOU'LL DO:

- Support the vision of Mission Hills Church to see every person in the Front Range live within 10 minutes of multiple healthy churches
- Recruit Gospel-preaching, Bible-driven churches in the Front Range to actively engage with the MHA
- Promote the development of healthy churches that effectively connect people to a relationship with Jesus Christ
- Build community among MHA members (bring together, build unity in the Church)
- Oversee development and implementation of content and programs that support MHA membership
- Recruit, develop and deploy team members (staff and Serve team)
- Supervise MHA staff
- Continue to grow spiritually and professionally
- Meet regularly with the Lead Pastor to pursue ongoing spiritual and professional growth opportunities

COMPENSATION:

We take good care of our people. The anticipated salary for this role is \$90,000 - \$100,000 with full benefits provided in addition to the salary.