

MINISTRY AREA CHOICES AND JOB PROFILES 2026/27

Care Ministry

Littleton Campus

Care Team residency will have a primary emphasis on Prayer Ministry. This will include participation and Serve Team development in Powerhouse, Prayer Chain, Prayer Response, and Prayer Gathering. In addition the resident will have the opportunity to help administer the Care Partner program to provide one to one congregational care and visitation. As appropriate, opportunities to observe and serve in the memorial ministry, biblical counseling, and Mission Hills Care Groups (re|engage, re:generation, GriefShare, DivorceCare, Tapestry, New to Marriage Class, Financial Peace University) will be provided. *Time commitments include Sunday mornings, some Saturday evenings, and periodic weekday evenings.*

Communications

Littleton Campus

The Communications team is the creative engine that helps to bring the church's vision to life through visual storytelling and strategic messaging. As a Communications resident, you'll gain hands-on experience in the creative and strategic elements of church communications. Develop your skills in graphic design (using the Adobe Creative Suite), photo and video production, social media content creation, and marketing strategy. You'll work directly with ministry leaders to support their events and vision, learning how effective communication helps connect people to the mission of becoming like Jesus and joining Him on mission. *Flexible weekday hours Monday - Thursday with occasional weekend availability for events and special services. We require attendance at our weekly team meeting on Mondays at 9 AM.*

Facilities

Littleton Campus

The facilities team has a flexible schedule that works behind the scenes to help make ministry happen. Facilities is more than fixing a leaking toilet, it's advanced planning of room reservations, outside vendor relationships, and communication to ensure that other departments have the space they need to reach others for Christ. *Flexible hours.*

Guest Services

Littleton Campus

The Guest Services role will be a great combination of people skills and detail management. We oversee the coordination of the weekend serve team, making sure our team is informed and equipped to greet and take care of all of our guests, whether they are new or regular attendees. We create an environment where people feel welcome, seen, safe and valued. We are a part of the planning and execution of many events including Christmas and Easter, and baptism weekends. This role is great for someone who likes to have interactions with lots of people, likes to plan, execute and create environments to enhance the overall worship experience, and loves to motivate people to be on mission as they serve. *Weekends required in addition to weekdays. Details to be discussed later in application process.*

**Text "MDP" to 80875
or scan the QR code
for more information!**



High School

Littleton Campus

The High School Ministry partners with parents and families to help students find a community, discover a relationship with Jesus, and learn to follow Him. We accomplish this through worship, Scripture teaching, and small groups, but also creatively through things like donut-eating contests, camps, themed nights, school outreach, and it's not beyond us to order a mechanical bull for an event! With 200+ students gathering weekly and continuing to grow, we regularly seek to find different ways to meet students where they are. As a resident you will grow as you help with planning weekly programming, training our student leaders, creating events, and dreaming up ways to continue discipling our students and reaching more! *We meet on Wednesday evenings from 6:30-8:45 PM and Sunday mornings from 11:00 AM-12:00 PM. Other hours are flexible.*

Kids

Littleton Campus

The Kids Ministry at Mission Hills provides weekly, intentional programming for kids' birth – 5th grade which are broken out by age group: Infants/Toddlers, Preschool – 1st Grade and 2nd – 5th Grade. We serve about 500 kids per weekend and lead over 300 serve team members and help equip and train them as leaders. We believe there is so much power in this next generation of kids and we want to help them become like Jesus and learn how to join Him on mission. A Kids Ministry Resident can expect to play a part in a variety of roles within the ministry from curriculum prep and development, small group training, event planning, admin and some teaching. *Flexible weekday hours Monday-Thursday. On weekends, a resident should plan to be on the schedule 2 Saturdays and 2 Sundays a month with some flexibility.*

Middle School

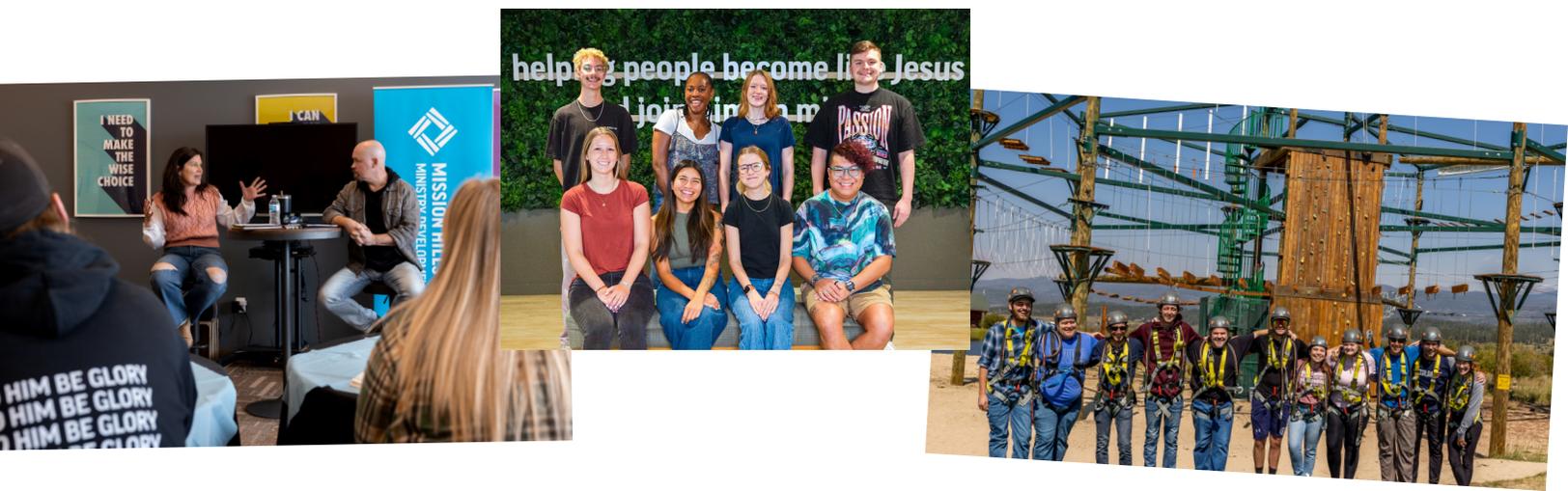
Littleton Campus

You will NOT just be grabbing coffee with us (though we do love coffee!). Middle School Ministry at Mission Hills exists to know students personally and help them become like Jesus and join Him on mission. From our Halloween party and Winter Camp to weekly pizza parties, high-energy stage games, and hands-on small groups, we create spaces where students of every background can know and experience the love of Jesus. As a resident you'll be mentored and formed into the youth-ministry leader God is calling you to be while gaining experience in teaching, event planning, discipleship, social media, and more. We'd love for you to join us! *Residents serve Wednesday evenings and Sunday mornings, with flexible hours in-between.*

Ministry Services

Littleton Campus

The Ministry Services team works behind the scenes to support our ministry staff through IT management, reporting, data integrity and creating tools within our membership database (Rock). This residency is great for someone who is detail oriented, able to learn and thrive with new technology, and is willing to think outside the box to help plan and develop tools that assist our ministries in fulfilling the mission and vision of Mission Hills Church. *Hours are flexible Monday – Thursday with no regular weekend requirements.*



Next Steps

Castle Rock Campus

Help people become like Jesus + join Him on Mission through Guest Services, Next Steps Classes, Groups, + Serve team. This role encompasses every aspect of the Mission Hills experience. In this role we interact with guests from their first Mission Hills experience to helping them identify + step into where the Lord is leading them next. The ideal resident for this role enjoys cultivating relationships, creating meaningful experiences, and is looking to learn about the multi-campus style of church.

Sunday 7 AM-12 PM; Monday/Tuesday/Thursday: Flexible

Wednesday: 9 AM-2 PM (after MDP weekly meeting + campus staff meeting)

Outreach

Littleton Campus

Outreach stretches beyond the walls of the church. It begins with local area ministries then spreads beyond Colorado, the United States and goes “to the ends of the earth.” The purpose is to make Jesus known. Jesus said, “The Harvest is plentiful, but the workers are few. Ask the Lord of the Harvest to send out workers into His harvest field.” (Matt. 9:37-38) When we ask God for “harvesters,” we’re asking Him for the stuff that matters to Him most. Join our team as we play our part in fulfilling the Great Commission by empowering our ministry partners, mobilizing the church, and equipping Short-term Teams for Kingdom impact. Residents can serve through events, short-term trips, projects, and connections with our 60 ministry partners. *Flexible hours.*

Sports + Rec

Littleton Campus

Sports + Rec is a growing segment of Mission Hills that provides opportunities for people to gather outside of the big C church and invite others to get to know Christians not in a church building setting. *Super flexible hours that can also be done remotely!*

Students

Castle Rock Campus

Experience youth ministry in the fast-paced and unique environment of a new multi-site campus plant! Our Mission Hills Castle Rock campus is brand new and looking for a youth ministry resident to help us grow our new youth ministry. This position will be key in helping the campus pastor build a student ministry from the ground up. We are looking for a driven personality with a hard working spirit who has a passion for seeing youth come alive for Jesus! Responsibilities include mentoring middle and high school students, planning events and weekly youth group, and potentially delivering sermons.

Sunday 7 AM-12 PM; Monday/Tuesday/Thursday: Flexible

Wednesday: 9 AM-5 PM (after MDP weekly meeting+ campus staff meeting)

Students

North Littleton Campus

Our Mission Hills North Littleton campus is looking for a youth ministry resident to help propel our student ministry to the next level. We are a unique campus serving our community in strong partnership with the Littleton Life Center. This will be the lead position over our student ministry for Middle and High School students at North Littleton. We are looking for a leader, someone with a driven personality and entrepreneurial spirit who has a passion for seeing youth come alive for Jesus! Responsibilities include mentoring middle and high school students, planning events, leading Sunday service discussion and Bible study, and other leadership opportunities with the North Littleton Campus. *Days of the week are very flexible outside of Sunday mornings, which are required.*

Tech

Littleton Campus

Join our tech team for this season and get your hands on some of the industries best audio, video and lighting gear. We will get you access to some of the most robust training curriculum available and the space to put it into practice. You'll get plugged in to our production team during our weekend services and given even more chances to grow further during our NextGen mid-week services. *Weekend commitment is Saturday 1-6:30 PM and Sunday 8:00 AM-12:30 PM. Wednesday 3:30-8:30 PM is available but flexible to another time on Tuesday/Thursday if needed.*

Worship

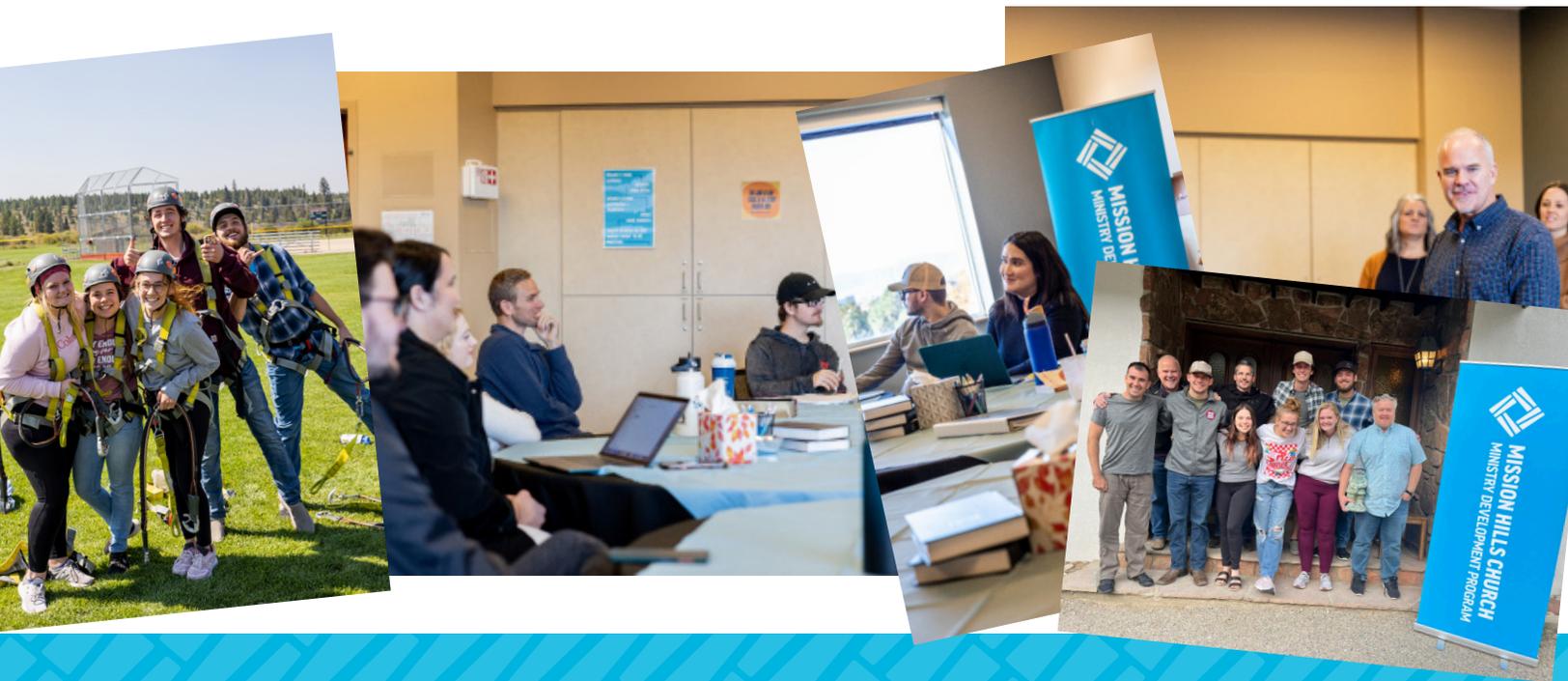
Littleton Campus

The worship path of the Ministry Development Program will give you a glimpse into the many worship environments Mission Hills has to offer, including weekends and student ministry. This path is meant for an aspiring worship leader and gifted musician who wants to take their leadership and music skills to the next level. The resident will also have occasional opportunities to help in the tech ministry, as the two often go hand in hand. *Hours include: weekend services, Wednesday nights as needed, with flexible weekday hours.*

Young Adults

Littleton Campus

Mission Hills Young Adults uses weekly life groups, monthly large group gatherings, and biannual retreats to connect young adults (18-25ish) to a community that will spur them on to become like Jesus and join him on mission together. Residents in Young Adults would gain experience in teaching, training leaders, discipling, building small groups, planning large events and retreats, and leading teams. Besides Wednesday responsibilities with MDP, residents can expect to work one evening a week (~ 2 hours—YA Nights on the last Tuesday of every month, visiting life groups on various days, etc.). *Key days for availability in office are Mondays, Tuesdays, and/or Wednesdays. Hours can be flexible on those days.*



MISSION HILLS

MINISTRY DEVELOPMENT PROGRAM