

MINISTRY AREA CHOICES AND JOB PROFILES 2024/25

All positions are located in Littleton apart from those designated as being in Castle Rock.

Care Ministry

Care Team residency will have a primary emphasis on Prayer Ministry (< 50%). This will include participation and Serve Team development in Powerhouse, Mission Watch, Prayer Chain, Prayer Response, and Prayer Gathering. In addition, the resident will have the opportunity to help administer the Care Partner program to provide one to one congregational care and visitation. As appropriate, opportunities to observe and serve in the memorial ministry and Mission Hills Care Groups (re:engagement, re:generation, GriefShare, DivorceCare, Tapestry, New to Marriage Class, Financial Peace University) will be provided. *Time commitments include Sunday mornings, some Saturday evenings, and periodic weekday evenings.*

Castle Rock Kids

Tap into your passion for Kids Ministry with our multi-site campus team in Castle Rock Colorado. As a Kids Ministry Resident for Mission Hills Church Castle Rock, you would come alongside our Kids Ministry team to work on the details of weekend kids programming, forming relationships and leading kids in their relationship with Jesus, as well as learning about multi-site campuses. Hours would comprise of Sunday mornings and a few hours on two weekdays. Some projects and opportunities would include learning and implementing systems for kids programming, leading kids small groups, hosting large group time, developing serve team, and outreach to the Castle Rock community. *Besides Sundays, times are flexible! Sunday 6 AM – 2 PM; Two other weekdays: flexible.*

Castle Rock Next Steps

Helping people become like Jesus and join Him on Mission through Guest Services, Next Steps Classes, Groups and Serve team. This role encompasses every aspect of the Mission Hills experience. In this role we interact with guests from their first Mission Hills experience to helping them identify and step into where the Lord is leading them next. The ideal resident for this role enjoys cultivating relationships and creating meaningful experiences whereby guests can encounter Jesus. They are also looking to learn about the mobile campus style of church. *Besides Sundays, times are flexible! Sunday 6 AM – 2 PM; Two other weekdays: flexible.*

Castle Rock Students

Experience youth ministry in the fast-paced and unique environment of a new multi-site campus plant! Our Mission Hills Castle Rock campus is brand new and looking for a youth ministry resident to help us launch our brand new youth ministry. This position will be key in helping the youth pastor build a student ministry from the ground up. We are looking for a driven personality with an entrepreneurial spirit who has a passion for seeing youth come alive for the Jesus! Responsibilities include mentoring middle and high school students, planning events and the weekly youth group, and potentially delivering talks. *Days of the week: Sundays and Wednesdays (flexible)*

Communications

Flex your creative muscles on our design, writing, website, video, or photography teams. Learn to be a part of a dynamic team that supports both the weekend services and our ministry partners. You will be assigned weekly ongoing tasks and one project that can highlight your original ideas in a way that provides ongoing discipleship to the Mission Hills congregation. *Flexible hours.*

Facilities

The facilities team has a flexible schedule that works behind the scenes to help make ministry happen. Facilities is more than fixing a leaking toilet, it's advanced planning of room reservations, outside vendor relationships, and communication to ensure that other departments have the space they need to reach others for Christ. *Flexible hours.*

Groups

Discipleship happens best up close and over time; it can't be microwaved, it has to be baked. That's why Groups Ministry exists to help connect people to community that helps them become more like Jesus and join Him on mission. We recruit, equip, and empower our people to disciple each other in life groups, Bible studies, mentoring, Sunday School classes, events, sports and rec, and many other settings that provides opportunities for God-centered relationships. *Hours to be discussed during application process, dependent on the exact nature of the role offered they might include Sundays and some evenings.*

Guest Services


The Guest Services role will be a great combination of people skills and detail management. We oversee the coordination of the weekend serve team, making sure our team is informed and equipped to greet and take care of all of our guests, whether they are new or regular attendees. We create an environment where people feel welcome, seen, safe and valued. We are a part of the planning and execution of many events including Christmas and Easter, Baptism weekends and Comedy Date Night in 2025. This role is great for someone who likes to have interactions with lots of people, likes to plan, execute and create environments to enhance their overall worship experience and loves to motivate people to be on mission as they serve. *Weekends required in addition to weekdays. Details to be discussed later in the application process.*

High School

The High School Ministry at Mission Hills seeks to partner with parents and families to help students become more like Jesus and join Him on mission. For this to take place, we focus upon creating environments that teach high school students what the Bible says and how they can apply it to their lives. When possible, we emphasize small group ministry and seek to equip Serve Team members to care for the students within their groups. *We meet on Wednesday evenings from 6:30-8:45 and Sunday mornings from 11:00-12:00.*

Kids

The Kids Ministry here at Mission Hills provides weekly, intentional programming for kids' birth – 5th grade which are broken out by age group, Infants/Toddlers, Preschool – 1st Grade and 2nd – 5th Grade. We serve about 500 kids per weekend and lead over 300 serve team members and help equip and train them as leaders. We believe there is so much power in this next generation of kids and we want to help them become like Jesus and learn how to join Him on mission. A Kids Ministry Resident can expect to play a part in a variety of roles within the ministry from curriculum prep and development, small group training, event planning, admin and some teaching. *Flexible weekday hours but need to be in the office Tuesdays and Wednesdays. For weekends, a resident should be available all Sunday mornings and occasional Saturday evenings.*



Life Center

The Life Center exists to serve vulnerable populations, especially homeless individuals, and teach others to do the same. Our goal is to be constantly molding our style of service to emulate Christ; understanding that true service involves challenging our own pride, learning the culture of an individual, and focusing on how to bring God's character to them. *Flexible hours with emphasis on Monday, Tuesdays, and Fridays.*

Middle School

You will NOT just be grabbing coffee with us. Middle School is a thriving part of Mission Hills that exists to connect with people (students, leaders, and parents) personally and challenge them spiritually to take their next step with Jesus. We host large events, fun pizza parties, and engaging small groups. *A resident should be available Wednesday evenings and Sunday mornings, with flexible scheduling in-between.* You will gain experience as a ministry leader and learn where God has gifted you. We hope you join us!

Outreach

Outreach stretches beyond the walls of the church. It begins with local area ministries then spreads beyond Colorado, the United States and goes "to the ends of the earth". The purpose is to make Jesus known. Jesus said, "The Harvest is plentiful, but the workers are few. Ask the Lord of the Harvest to send out workers into His harvest field." (Matt. 9:37-38) When we ask God for "harvesters", we're asking Him for the stuff that matters to Him most. Join our team as we play our part in fulfilling the Great Commission by empowering our ministry partners, mobilizing the church, and equipping Short-term Teams for Kingdom impact. Residents can serve through events, short-term trips, and connections with our 63 ministry partners. *Flexible hours.*

Sports + Rec

Sports + Rec is a growing segment of Mission Hills that provides opportunities for people to gather outside of the big C church and invite others to get to know Christians not in a church building setting. *Super flexible hours that can also be done remotely!*

Tech

Join our tech team for this season and get your hands on some of the industry's best audio, video and lighting gear. We will get you access to some of the most robust training curriculum available and the space to put it into practice. You'll get plugged in to our production team during our weekend services and given even more chances to grow further during our NextGen mid-week services. *Weekend commitment is Saturday 1:00-6:30pm and Sunday 8:00am to 12:30pm. Wednesday 3:30 to 8:30 is available but flexible to another time on Tuesday/Thursday if needed.*

Women's

With over 1,100 ladies involved on a weekly basis in Women's Ministry we will keep you busy. Your time will be divided throughout the year in different areas of ministry including Bible Study, MomNation, Podcasts and Special Events. Our goal is to provide opportunities for you to experience each area of women's ministry and understand how we plan and work with each group to draw them closer to Jesus. *Hours: morning through early afternoon spread over Monday through Thursday, flexible with hours, some evening and weekend hours required with special events.*



Worship

As an MDP resident in the worship ministry you'll get hands on experience in week-to-week service planning and weekend experiences. You'll get training and utilize resources that will help you disciple serve teams as well as grow in leadership. There are several weekly opportunities to grow in worship leadership in the areas of music, creative process and spiritual growth. An audition is necessary as a part of the process to be selected for this department's residency. *Weekends required in addition to weekdays. Details to be discussed later in the application process.*

Young Adults

Mission Hills Young Adults uses weekly life groups, monthly large group gatherings, and biannual retreats to connect young adults (18-25ish) to a community that will spur them on to become like Jesus and join him on mission together. Residents in Young Adults would gain experience in teaching, training leaders, discipling, building small groups, planning large events and retreats, and leading teams. Besides Wednesday responsibilities with MDP, residents can expect to work one evening a week (~ 2 hours—YA Nights on the last Tuesday of every month, visiting life groups on various days, etc.). *Key days for availability in the office are Mondays, Tuesdays, and/or Wednesdays. Hours can be flexible on those days.*



MISSION HILLS
MINISTRY DEVELOPMENT PROGRAM